

FINANCIAL APPRAISAL - Members Remuneration review

Report to: City Council

	2012/13 Current scheme £	2013/14 Panel's Proposal £
<u>Revenue cost of proposals</u>		
Members allowances	552,800	596,100
Cost of employment	<u>53,600</u>	<u>56,800</u>
Total cost of proposed allowances	606,400	652,900
less current budget	<u>592,900</u>	<u>592,900</u>
Budget shortfall on Members Expenses	<u>13,500</u>	<u>60,000</u>

Notes:

The Panel's proposal is to increase the basic rate and revise the Special Responsibility Allowances as outlined in the report.

There is an ongoing budget shortfall of £13,500 on the existing scheme. The additional cost of the Panel's proposals over the existing scheme is £46,500, which will produce an annual shortfall of £60,000 in 2013/14.

The financial appraisal has been costed on the existing allocation of duties reflecting current unclaimed positions where a member occupies more than one special responsibility role. In these cases only the higher SRA is payable. If all roles were separately filled, the total cost would be higher.

The costing is at current prices. Inflation may be added to budget provision as part of the annual budget review

In addition to the budget for Member's allowances, separate provision of £6,000 has been made to cover the allowance for members IT equipment during their term of office.

Should the Council decide to accept the Panel's proposal, a budget pressure for the value of the shortfall will need to be considered alongside other budget pressures going to Cabinet/City Council in the Budget Report.